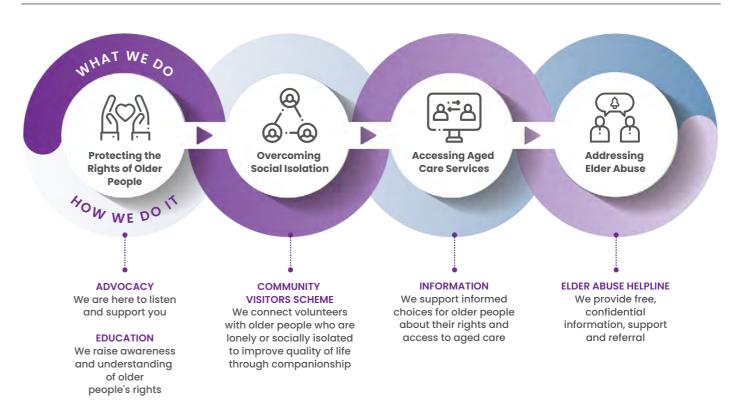


ANNUAL REPORT

2021-2022

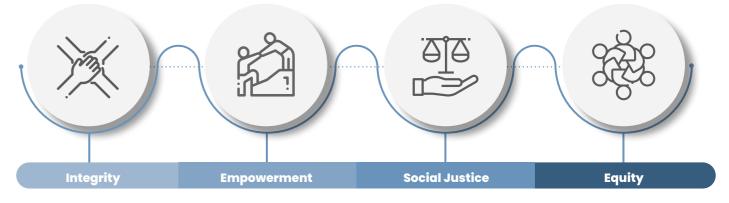
Our Services



Our Vision and Values



Power, respect and informed choice for older people



We will act with integrity to support an environment of honesty, confidentiality and mutual trust. We will work with our clients to ensure they are well informed to make choices and we will advocate with and for them.

About Advocare

Advocare is a leader in addressing the rights of older people and elder abuse. We fight proactively for the rights of older people.

For more than 25 years, we have proudly helped older Western Australians access the right supports, information and protections available to them.

We are a not-for-profit organisation, completely independent from aged care providers.

Our support and services are free, confidential and unbiased.

Our aim is to empower older people by giving them information and choice so they can make informed decisions to live the life they want on their terms.

Acknowledgement

We at Advocare, who walk alongside older persons throughout Western Australia, would like to acknowledge and respect the Whadjuk peoples of the Noongar nation where our office stands. We also acknowledge and respect all older persons from other parts of this vast state who live and work in the regions.

We acknowledge the traditional custodians of this country and we respect their connection to land, sea and community and pay our respects to their culture, and their Elders past, present and emerging.



MISSION

Provide an independent voice on behalf of older people, informing service delivery and influencing practice 'empowering older people in WA'

We are here to protect the rights of older people. Human rights do not diminish with age. We will support all older people, respecting the diversity of our community.

"We thank all staff and our valuable volunteers for their dedication and commitment to supporting the rights of older people.

Chairperson's report

The year 2021-22 saw increased opportunities for Advocare to enhance advocacy for older Western Australians as the Federal Government implemented Recommendation 106 from the 2018 Royal Commission into Aged Care Quality and Safety.

Advocare has benefitted from increased funding over three years enabling us to expand our confidential, independent services to support and provide information to older people in regional WA. We are now offering place-based services in the South West, Great Southern and Mid West regions with the Kimberley region in progress.

In this exciting environment, the Board welcomed new board member Garrick Stanley in 2021. Garrick brings with him extensive experience in governance as well as personal experience of caring for older family members in both home and residential services over many years. This year we farewelled and thank Myrrhine Cutten, who stepped down after contributing as a board member and Deputy Chair from 2015 to 2021.

Once again, I thank all continuing Board members Brian O'Keefe, Lina Barbato, Arnold Wong, Karen Whittle-Herbert and Christine Moro for their valuable contributions to Advocare's governance.

The Board has strengthened its oversight and governance systems through a full review and improvement of Advocare's risk framework. We also developed a 'Manifesto' to increase engagement and awareness of key issues for older Western Australians for political candidates in the lead up to the May 2021

Federal Election. Advocare welcomed new CEO Louise Forster in July 2021. Louise has driven a host of improvements in the past year including the establishment of a new leadership team and implementation of Advocare Strategy 2024's first year. As well as directing our growth from Perth-based services to a statewide model, Louise has also overseen our development and investment in contemporary systems and processes. We thank all staff and our valuable volunteers for their dedication and commitment to supporting the rights of older people in Western Australia.

Dr Helen Grzyb



"Our staff and volunteers are the heart and soul of Advocare. We are incredibly grateful to have a team of strong, dedicated and passionate individuals."

CEO's report

It has been a year of strong growth and change for Advocare, as we continue to implement our Advocare Strategy 2024. We welcomed our new leadership team, and restructured our advocacy team to grow leadership capacity to support our strategic and contractual objectives.

To expand accessibility to our services in regional WA, we welcomed new staff members based in Albany, Bunbury, Jurien Bay and Geraldton, with further expansion underway. As CEO, 1 visited several regional areas over the last 12 months to meet and forge stronger relationships with local community members and leaders. Older people in regional WA are facing significant challenges in receiving the services and supports they need. By having Advocare representatives across the state, we can increase awareness of systemic issues faced by older people in the regions.

In March this year, Advocare, in conjunction with our fellow Older Persons Advocacy Network (OPAN) members, rolled out a new client relationship management (CRM) system – Salesforce. Once fully implemented, Salesforce will increase our capacity to grow our

services, and capture and extract useful data for planning and reporting purposes.

Advocare has worked with the eight other state and territory organisations delivering rightsbased support services across Australia. Each organisation has grown and expanded service delivery into areas further afield and we have worked collaboratively to achieve success with this growth, as well as learn from each other in the process.

We have seen our services and supports grow with increased funding for National Aged Care Advocacy Program (NACAP) services. In April, we launched the new Home Care Check-in pilot and Advocacy Community Network Development (ACND) projects. These new projects will further raise awareness and accessibility of services for older people in WA.

The presence of COVID-19 continued to impact the community, with restrictions causing some disruption to services including education sessions and the Community Visitors Scheme. Despite these challenges, thankfully our committed staff and volunteers, now well-versed in COVID restrictions, managed to deliver consistent and safe services to clients during this time.

Our staff and volunteers are the heart and soul of Advocare. We are incredibly grateful to have a team of strong, dedicated and passionate individuals. We look forward to continuing our growth and reach into the community to amplify the voice of older Western Australians.

Louise Forster

🙊 Click to meet our leadership team

Advocare Strategy 2024



Once again, working collaboratively with the Older Persons Advocacy Network (OPAN) group, which includes a stronger voice for older Australians at a national level, provided more opportunities to ensure the consistency of advocacy for state and territory members.

In November 2021, Advocare celebrated its 25-year anniversary of advocating for older people in WA.

Originally part of Anglicare, the decision was made in 1996 to set up Advocare as a standalone service to support a clear need for independent advocacy in the community.

We thank the committed and like-minded individuals such as then CEO of Anglicare, Ian Carter OAM, for bringing our organisation to fruition 25 years ago. (Pictured: Ian Carter and CEO, Louise Forster).

Objectives and strategies



Advocare Strategy 2024 Clients

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Maintain evidence-based services and programs

02

Deliver rights-based and client-focused services

Ready to Listen. Be Ready to Act Webinar Series

To coincide with World Elder Abuse Awareness Day in June, Advocare launched the 'Ready to Listen. Be Ready to Act' free webinar series. The series, led by Team Leaders, Shawnee Van Poeteren and Taryn Dallas Haynes was based on the work of Dr Catherine Barrett's original 'Ready to Listen' Program developed for OPAN and the Federal Department of Health. The focus of Advocare's series was to assist community members and service provider staff in identifying and responding to signs of elder abuse.

The final Q&A webinar in the series also included guest expert panellists Dr Catherine Barrett (Celebrating Ageing), Dr Barbara Blundell (Curtin University), Varny Poinern (Legal Aid), Kylie Laughton (Sexual Assault Resource Centre), and Margo O'Byrne (Tuart Place).

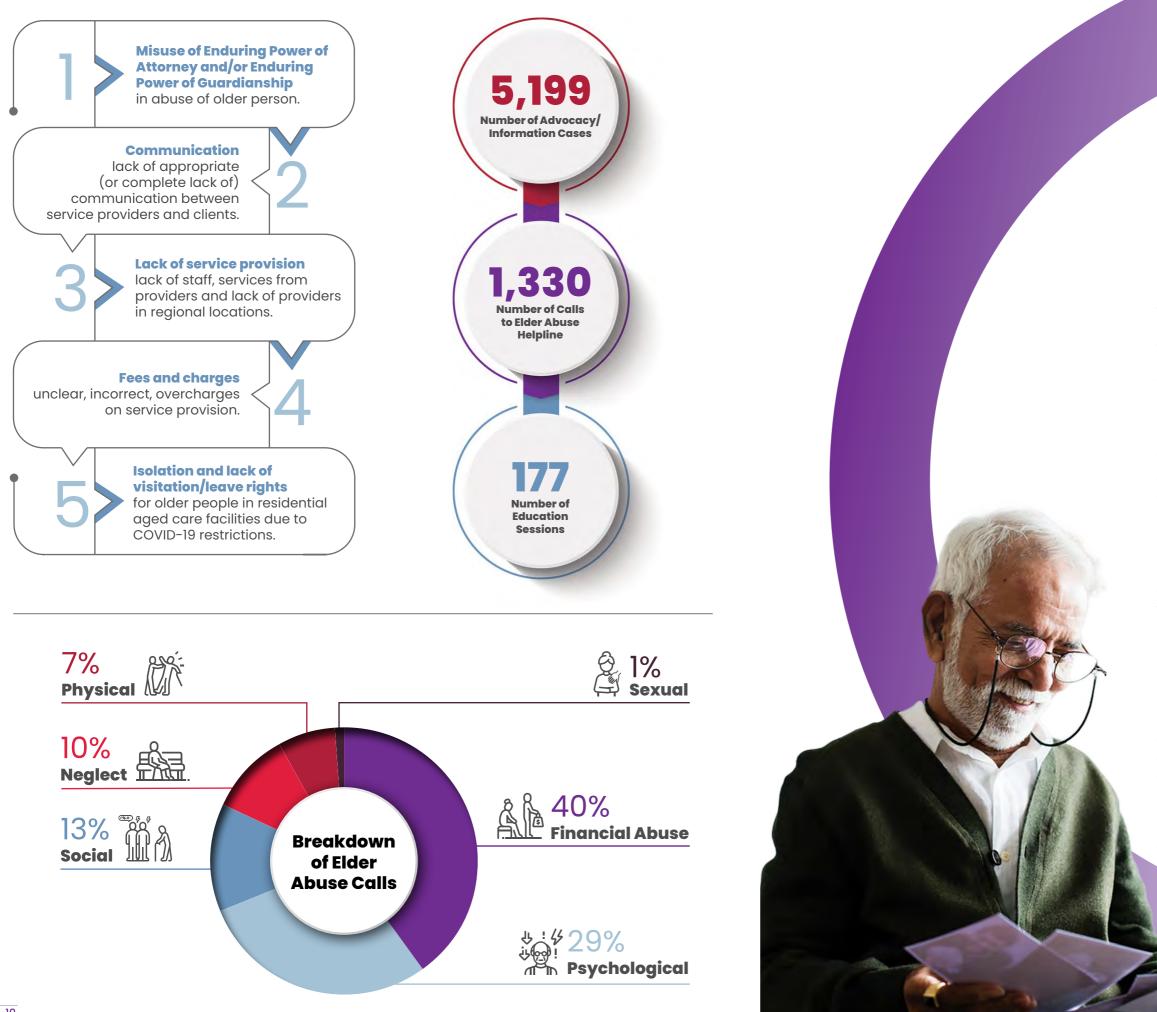
Alarmingly, it is estimated 50 sexual assaults take place in residential aged care in Australia every week. Advocare was proud to raise awareness of this issue and share tools for supporting older victims of sexual abuse.



Increase awareness and accessibility of services



My name is Sarina and I am... READY TO LISTEN



Charlie's Story

Charlie lives in a residential aged care facility.

During COVID-19 the facility established a mandate prohibiting residents from leaving the premises. At this time, Charlie's best friend passed away, and he was unable to attend the funeral.

The mandate also restricted visiting hours, so Charlie's daughter who works full-time was unable to visit him.

These issues caused Charlie and his family great distress. They contacted Advocare and raised concerns about the impact isolating Charlie from his family and friends was having on his mental health and wellbeing.

Advocare arranged a conference call between Charlie's family and the Director of the facility with Advocare present to provide support.

Through this conference call, the Director became aware of the impact the mandate was having on Charlie's life.

All parties agreed there was no reason to prohibit Charlie from leaving the facility for outings or excursions with family or friends. It was also agreed Charlie's daughter could visit outside of restricted visiting hours.

* Names and details have been changed to protect privacy

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Perth

Aged Care System Navigator Trial Overview (July 2021 to September 2022)

In July, Advocare expanded the Navigator Trial welcoming new staff to deliver tailored, localised support for those having challenges accessing aged care services.

Mid West

- 71 information sessions, 412 attendees
- 475 individuals assisted by the Mid West Navigator with access to, or in-depth information on, aged care services
- 100% surveyed agreed support from the Navigator was of assistance.

South West

- 46 information sessions, 596 attendees
- 493 people assisted by the South West Navigator with access to, or in-depth information on, aged care services
- 17% surveyed strongly agreed and 83% agreed, the Navigator was of assistance.

Great Southern

- 63 information sessions, 840 attendees
- 337 people assisted by the Great Southern Navigator with access to, or in-depth information on, aged care services
- 17% surveyed strongly agreed and 83% agreed, the Navigator was of assistance.

George's Story

George and his wife attended a Navigating Aged Care information session held at the local library.

George is 79 years old and lives with his wife who is 81 and suffers from significant short-term memory loss. He suffers from a rare muscle-wasting disease which he has had for almost 40 years. It has progressed to the stage where he is unable to independently mobilise and is losing the use of his hands. George uses either a wheelchair or electric scooter to get around.

George requested assistance to be assessed by the Aged Care Assessment Team (ACAT) for a Home Care Package. He has suffered from many falls and acknowledges his illness is causing his health to decline. George struggles with his hands with the telephone. He also requested assistance with getting his wife assessed as when/if he goes to hospital his services are not available to her. His wife requires his help with cooking, medication prompting and assistance with transport due to her short-term memory loss. His wife was very grateful this could be arranged and consented to the Navigator's assistance.





Our Navigator visited George in his own home, where he has been receiving Commonwealth Home Support services for monthly lawn mowing and has also had rails fitted to the family home. Our Navigator explained the process for contacting My Aged Care and requesting a support plan review and, with George's consent, called My Aged Care. An urgent assessment referral was put in place by them for him, and his wife was also registered and referred for an assessment.

George was very appreciative of the assistance and said it had put his mind at rest, as he was concerned for his future and that of his wife.



Home Care Check-in pilot

Advocare is project-managing the delivery of the new Home Care Check-in pilot from 2022 to 2025 across areas in Western Australia, South Australia and New South Wales.

The pilot is aimed at people who are vulnerable and at risk of harm or neglect. The Home Care Check-in team act as a second set of eyes on people who may be otherwise overlooked, to provide proactive advocacy and safety checks.

As part of the ongoing check-ins, Community Support Advocates aim to build a scaffold of supports and connections around the older person to reduce their risk of harm or neglect.

Visitors Scheme's weekend expansion

We know Christmas and New Year can be the loneliest time of year for many of our Community Visitors Scheme (CVS) clients. As part of our commitment to deliver client-focused services, we piloted an extension of CVS visitations through the Christmas/New Year period. The pilot was a great success with over 70 visits recorded. This included visits on Christmas Day, Boxing Day and New Year's Day. We thank our volunteers for their wonderful commitment to their clients. The success of this pilot has now extended to weekend visits.

The team will continue to look at other ways of bringing clients and volunteers together to reduce social isolation in our community.



Mia called the WA Elder Abuse Helpline to say she needed help.

An Advocate assisted with My Aged Care referral for supports and identified Mia was:

- living alone
- recently bereaved of a partner/carer
- living with depression and anxiety ٠
- socially isolated and with nil services in place as yet, pending assessment.

The Advocate referred her to the Home Care Check-in team.

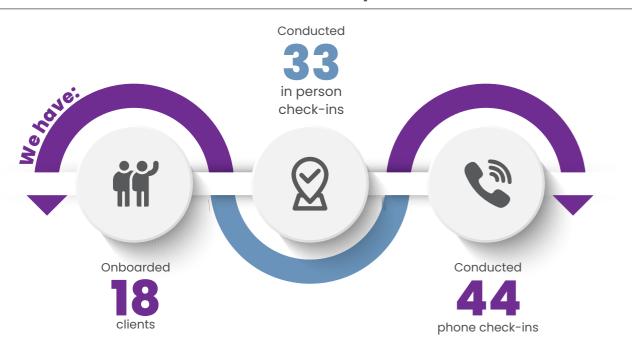
The client spent a lot of time sleeping, felt stuck and disconnected and had lost confidence with driving and the skills to reach out for assistance. Mia only had one friend who was busy caring for their own family.

She said she felt alone, lost, invisible and felt stuck. Over time, the client spoke more about having a successful career in the past and shared some fun travel stories and experiences.

With increased connection and check-ins Mia reported she felt more motivated and productive. With the support of a Community Support Advocate and, in addition to inhome support, she was assisted to connect to a community volunteer and explored other ways to reconnect and engage with the community.

Now the client works on projects with a volunteer, she is sleeping and eating better which has given Mia more energy to engage with the community, and help out her friend more often.

The Home Care Check-in team supported this older person over a few months to build a scaffold of connections around them, so eventually the team could step away knowing the client was no longer isolated and had reduced their risk of vulnerability in the community.



The Home Care Check-in pilot so far...

Advocare Strategy 2024 People

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Ensure staff and volunteers are engaged, productive and supported

Develop a structure and workforce plan for organisational growth

02

Build recognition and support for advocacy as a discipline

03



Office refresh

In March, our Victoria Park office received a much-needed refresh. A consultative approach was taken to ensure staff could provide feedback on what works would improve their dayto-day working environment. Based on this feedback, we were able to improve lighting and the office layout, update paint, furniture and décor, and add vital soundproofing.

Staff training

Advocare has significantly increased investment in staff training in 2020-21, with plans to further extend in 2021-22. In April, the Older Persons Advocacy Network (OPAN) launched its Advocacy Orientation Program. This new program supports new advocates to develop the skills and knowledge needed to provide best practice, aged care advocacy.

In January, Beyond Bank partnered with Advocare to deliver a new Annual Volunteer Program designed to provide volunteers with training and engagement opportunities. This was a welcome investment to acknowledge the great work our volunteers contribute to the community.

Board and leadership teams change

Myrrhine Cutten, Board Member and Deputy Chair stepped down upon completion of her term.

Garrick Stanley joined as Board Member in October 2021.

Leadership team

Louise Forster joined as CEO in July 2021.

Erin Timu joined as Development Manager in November 2021.

Kristi Treadgold joined as Program Manager in March 2022.

Community Visitors Scheme Volunteers

This Commonwealth-funded program continues to help break down social isolation and loneliness by connecting our volunteers with older people whose quality of life would be improved by positive engagement and companionship.

The last 12 months were again impacted by the presence of COVID-19 in the community. At this testing time, the true dedication of volunteers shone through as together, the program managed to find new and innovative ways to keep clients and volunteers interacting when face-to-face visits were restricted.









Advocare Strategy 2024 **Stakeholders**

01

Deliver the direct voice of older people to influence policy and reform

Proactively develop principled relationships

02

New partnerships

volunteeringWA

Advocare supported Volunteering WA's project to provide extra support to aged care facilities stretched during COVID-19. Our Volunteer Coordinator, Michelle Lekhoathy was Project Coordinator for this six-month project.

partner of our CVS and engagement opportunities for our volunteers.



Left to right: Kristi Treadgold, Louise Forster, Erin Timu, David Prestney

lan's story

Ian was born in Edinburgh, Scotland, before migrating to Australia in 1956.

Last year, he realised, given his age, he should have someone to drop by to check in on him every now and then. He contacted Advocare and after speaking to an Advocate, it became clear Ian was socially isolated and in need of some company.

Not long after the initial conversation, lan saw an advertisement for Advocare's Community Visitors Scheme. Ian had been a volunteer in the past, and it was a role he really enjoyed. So, at 82 years of age, Ian decided to become a Community Visitors Volunteer himself.

Ian now visits Len, a gentleman of similar age and origin who lives in an aged care facility. 'Len is a great storyteller, very astute and communicative' says lan. Len has mobility issues so the chat's with Ian makes such a difference.

Now 83, Ian has certainly shown there is no age limit to being a volunteer.



Develop mutually beneficial partnerships and projects



We thank Beyond Bank for becoming an official Volunteers Annual Program. With their support, we have increased development



We were welcomed as an Associate Partner of Act Belong Commit, WA's longest running mental health promotion campaign.

Engagement with government

Advocare is focused on delivering the voice of older people to influence policy and reform. In line with the 2022 Federal Election, Advocare released a Manifesto calling on political leaders to protect and improve the lives of older Australians by addressing the workforce issues and wage crisis in the aged care sector. This was followed by a statement to the Albanese Government urging them to ensure care of older Australians would be a national priority. We have met with several political leaders, at both a state and federal level to shine a light on the issues affecting our older citizens.

YOUR ELECTION PROMISE to the most 'disadvantaged and vulnerable' in Australia

Prime Minister Anthony Albanese and Minister for Aged Care Hon Mark Butler Older people need you. It's time. Prime Minister Anthony Albanese and Minister for Aged Care Hon Mark Butler MP, we are calling on you to commit to making aged care a key part of the national conversation within the first 100 days of government. Prime Minister Albanese, in your acceptance speech you said, 'we should always look after the disadvantaged and vulnerable' Frime Minister Albanese, in your acceptance speech y always look after the disadvantaged and vulnerable'. Our aged care sector workers and the people they care for are vulnerable and disadvantaged. As we see the cost-of-living continue to rise, our aged Our aged care sector workers and the people they care for are vulnerable and disadvantaged. As we see the cost-of-living continue to rise, our aged care workforce is becoming the 'working poor' and we are at significant risk of losing them to other sectors.

of losing them to other sectors. Aged care workers need to know they will no longer be disadvantaged, and that your government will support the increase in award wages through the Now is the time to turn words into action. Aged care workers need to know they will no longer be disadvantaged, and that your government will support the increase in award wages through the Fair Work Commission Value Case Advocare

triat your government win support to Fair Work Commission Value Case.

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Sub-standard care can no longer be the accepted norm for our aged care residents. To that end, we are pleased to see the powers of the Aged Care Safety Commissioner

increase to better regulate care providers - a step in the right direction.

We are standing with our aged care workforce and older Australians to ask your government to address our 'aged-care crisis' and deliver a clear plan for the aged care sector as one of your first actions as Prime Minister.

Advocare wants the care of older Australians to be a national priority.

is well known among all stralians that our aged care rkers are underpaid and under ss, and are expecting a response your government.

dvocare's responsibility as an ndent, community-based, -profit organisation to and protect the rights of ople, to stand up against se, and advocate for better clear way forward for our sector.

CEO, Louise Forster, 0439 882 194 or louisef@advocare.org.au

Advocare Strategy 2024 **Sustainability**

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Enhance operational systems and processes

Annual funding & revenue

1,437,816

1,383,189

1,620,945

2,625,516

2,680,108

3,368,021

02 **Strengthen the financial**

4,000,000 3,500,000 3,000,000 2,500,000 2,000,000 1,500,000 1,000,000 500,000

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Income

2016-17

2017-18

2018-19

2019-20

2020-21

2021-22

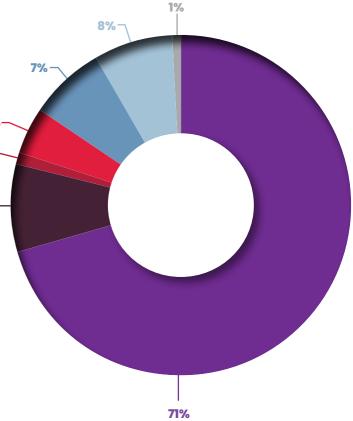
NACAP (General Funding)	2,379,850	
NACAP (Expansion Funding)	279,717	
Department of Health (HACC)	34,993	
Helpline DLGC Grant	151,950	4%-
Community Visitors Scheme (CVS)	241,234	1%—
Navigation Trial	257,003	
Other Income	23,274	8%—
Total Income	\$3,368,021	

• NACAP (General Funding)

- NACAP (Expansion Funding)
- Department of Health (HACC)
- Helpline DLGC Grant
- Community Visitors Scheme (CVS)
- Navigation Trial
- Other Income

position of Advocare



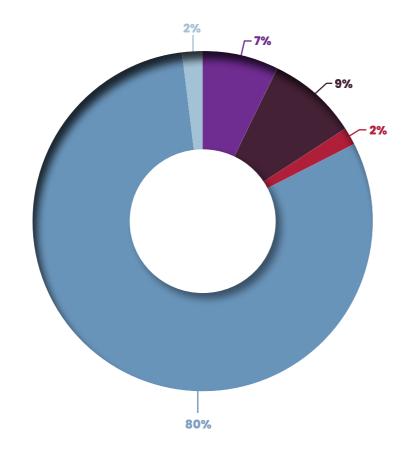


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Expenditure

	52,030
Other	50,000
Salaries & Staff Expenses	2,477,385
Transport & Travel Costs	54,007
Operational Expenses	265,004
Administration Expenses	227,129

- Administration Expenses
- Operational Expenses
- Transport and Travel Costs
- Salaries and Staff Expenses
- Other



Liabilities

Total Liabilities	\$771,639
Unexpended Grants carried forward	294,689
Office Lease	189,471
Trade & Other Payables	167,059
Employee Entitlements	1,20,420

Employee Entitlements

• Trade and Other Payables

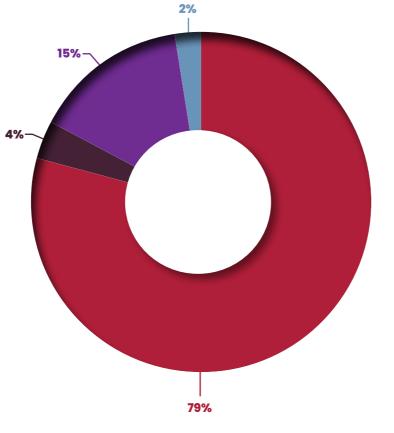
Office Lease

Unexpended Grants carried forward

Assets

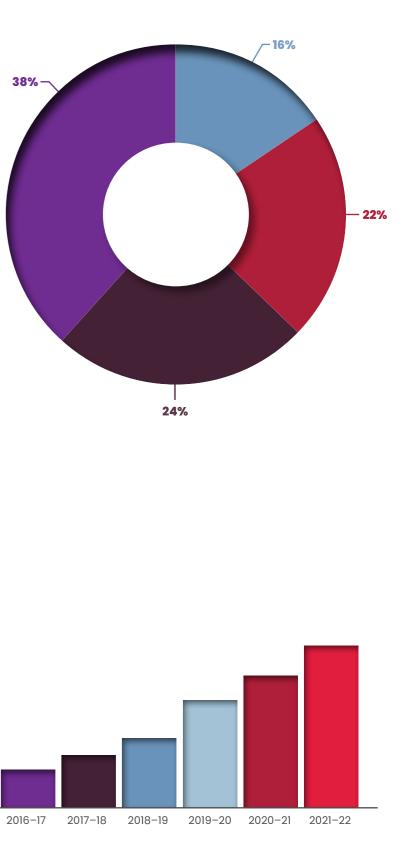
Motor Vehicles	57,265
Office Furniture, Equipment & Improvements	345,694
Sundry Debtors & Prepaid Expenses	84,232
Cash and Cash Equivalents	1,863,643

- Cash and cash equivalents
- Sundry Debtors and Prepaid Expenses
- Office Furniture, Equipment and Improvements
- Motor Vehicles



Accumulated funds		1,750,000
& reserves		1,500,000
2016-17	371,033	1,250,000
2017-18	516,503	1,000,000
2018-19	679,787	750,000
2019-20	1,049,674	500,000
2020-21	1,284,729	250,000
2021-22	1,579,195	0 L

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Advocare

- **Perron Place** Suite 4/61 Kitchener Avenue Victoria Park WA 6100
- V Phone: 08 9479 7566 Country Callers: 1800 655 566 WA Elder Abuse Helpline: 1300 724 679
- 🛛 rights@advocare.org.au
- www.advocare.org.au

Advocare is supported by:



Department of Health and Aged Care



Government of Western Australia Department of Communities







The Community Visitors Scheme (CVS), funded by the Australian Government.